

Astutis.



Environmental and Sustainability Training Solutions

Environmental and sustainability training that **doesn't cost the earth.**



Astutis.

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www.astutis.com

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Invest in your workforce, become a sustainable business.



Your course guide to becoming environmentally sustainable

18% of the UK's carbon emissions are from businesses. Under the Climate Change Act, it is a legal requirement in the UK to reach net-zero by 2050. Therefore, companies must start implementing an environmental policy or strategy.

Whilst many companies already have their sustainability strategy well underway, improving their operations, incorporating environmental job roles, and reducing their carbon output, most businesses are not ready. With the COVID-19 pandemic disrupting 'business as usual' for almost two years, it is understandable that many companies may well be behind with their environmental objectives.



Is your business ready?

You will need a skilled and knowledgeable workforce to implement a sustainable strategy in your business. Our IEMA and NEBOSH environmental and sustainability courses help shape competent, confident environmental sustainability professionals.



Identify the levels of sustainability in business

Level 01.

Your business may have no systematic way of managing environmental impact. Your biggest concern is the financial penalty for non-compliance. Your leadership team has a basic understanding of the risks associated with poor environmental performance. There is a commitment in your business for the management team to understand the strategic and operational implications environmental sustainability has on them and their teams. Level 1 businesses will benefit from employees undertaking the following training:

- ▶ **IEMA Pathways to Net Zero**
- ▶ **IEMA Environmental Sustainability Skills for Managers**
- ▶ **IEMA Leading with Environmental Sustainability**

Level 02.

Your business has an environmental management system with procedures to minimise your impact. You understand environmental legislation and adopt a risk-based approach to minimise pollution across your site. There is a commitment to equip employees with the knowledge and skills to improve environmental performance. The leadership team understand their responsibilities in helping mitigate potential prosecution risks. Level 2 businesses will benefit from employees undertaking the following training:

- ▶ **IEMA Pathways to Net Zero**
- ▶ **IEMA Foundation Certificate in Environmental Management**
- ▶ **IEMA Certificate in Environmental Management**
- ▶ **IEMA Environmental Sustainability Skills for the Workforce**
- ▶ **IEMA Environmental Sustainability Skills for Managers**
- ▶ **IEMA Leading with Environmental Sustainability**
- ▶ **NEBOSH Environmental Management Certificate**

Level **03.**

Environmental sustainability is at the heart of your business. It's embedded across all functions and the supply chain as a primary business objective. You are driven by how the environment can impact your business long term. Your business model considers both the impact you have on the environment and the impact the environment has on you. Your continuous improvement agenda ensures that all staff undergo appropriate training to keep skill levels consistent. Environmentally sustainable products and services are fundamental to future success, and you require a competitive edge in the wider marketplace. Level 3 businesses will benefit from employees undertaking the following training:

- ▶ **IEMA Pathways to Net Zero**
- ▶ **IEMA Foundation Certificate in Environmental Management**
- ▶ **IEMA Certificate in Environmental Management**
- ▶ **IEMA Environmental Sustainability Skills for the Workforce**
- ▶ **IEMA Environmental Sustainability Skills for Managers**
- ▶ **IEMA Leading with Environmental Sustainability**
- ▶ **NEBOSH Environmental Management Certificate**

Whether your business is at a level 1, 2 or 3, Astutis are here to help you fill the skills gap. Look at the range of IEMA and NEBOSH training courses available to your employees through various learning methods.



IEMA Pathways to Net Zero



100% pass rate



Online



Virtual



On-site

The IEMA Pathways to Net Zero Course is a 2-day course which gives clear, consistent guidance on best practices in response to the climate crisis. The course aims to provide supervisors and leaders with a strategic and operational overview of environmental sustainability as it affects their specific industries.

This course is ideally suited for supervisors and managers across all sectors and has no formal entry requirements. It is recommended that you are in a practicing role that will allow you to deeply understand the areas explored over the duration of the course.

The course syllabus covers:

- 1 Why net zero?
- 2 Responding to Net Zero
- 3 Greenhouse accounting
- 4 Carbon neutrality
- 5 Net Zero methodologies
- 6 Developing a decarbonisation plan
- 7 Net-zero across the value chain
- 8 Communicating net zero



IEMA Foundation Certificate in Environmental Management



100% pass rate

 Online

 Virtual

 Classroom

 On-site

The IEMA Foundation Certificate in Environmental Management is your way into working in an Environmental role.

Develop the essential management skills to help your business and community become more sustainable. Gain your Associate (AIEMA) membership with IEMA.

By applying the knowledge and skills gained from the IEMA Foundation Certificate qualification, you will be able to contribute to maintaining a sustainable workplace. No previous experience is required.

The course syllabus covers:

- 1 Core environmental principles
- 2 Sustainability and mega-trends
- 3 Policy and legislation
- 4 Environmental management systems
- 5 Additional management and assessment tools
- 6 Communication and the management of change



IEMA Certificate in Environmental Management



92% pass rate



Virtual



Classroom



On-site



Distance

This course will enable you to make a positive difference as a sustainability practitioner. The course is perfect for anyone wishing to upgrade their IEMA membership to Practitioner Level (PIEMA) and Registered Environmental Practitioner (REnvP).

It is recommended to have taken the IEMA Foundation Certificate in Environmental Management or a similar course or to have gained equivalent knowledge and skills via work experience.

The IEMA Certificate in Environmental Management Course syllabus covers a wide range of environmental and sustainability issues to enable you to become a practitioner who can drive change in organisations.

The course syllabus covers:

- 1 Fundamentals of sustainability, business, and governance
- 2 Environmental principles, policy, and legislation
- 3 Environmental management, assessment tool and skills



IEMA Environmental Sustainability Skills for the Workforce



97% pass rate



Online



On-site

This course will enable you to make a positive difference in your organisation's environmental performance.

This course is designed to be a short awareness programme to give all workers a basic understanding of sustainability principles. The outcomes of the course range from working to ISO:14001 standards to improving sustainability across your supply chain.

The course syllabus covers:

- 1 Risks and opportunities from environmental sustainability
- 2 Laws and other compliance obligations
- 3 Key environmental sustainability issues
- 4 Improving environmental sustainability performance



IEMA Environmental Sustainability Skills for Managers



95% pass rate



Online



On-site

Transform the way you work with the two-day IEMA Environmental Sustainability Skills for Managers training course.

The course is intended to support managers and supervisors from any industry in understanding the strategic and operational implications environmental sustainability has on them, their team and department.

By applying the knowledge and skills gained from this qualification, you will be able to contribute to maintaining a sustainable workplace.

The course syllabus covers:

- 1 Risks and opportunities from environmental sustainability
- 2 Laws and other compliance obligations
- 3 Key environmental sustainability issues
- 4 Improving environmental sustainability performance
- 5 Control of emissions to the air
- 6 Control of environmental noise
- 7 Control of contamination of water sources
- 8 Control of water and land use
- 9 Sources and use of energy and efficiency



IEMA Leading with Environmental Sustainability



100% pass rate



Virtual



On-site

With sustainability emerging as a critical corporate goal globally, harnessing the ability to lead effectively and competently with sustainability in mind has never been more urgent. The IEMA Leading with Environmental Sustainability provides learners a comprehensive understanding of ineffective leadership within the environmental sectors.

This course will gift companies the critical philosophies and principles to incorporate sustainable practices into the top end of any business. The knowledge can gradually trickle down and positively influence the DNA of the workforce, turning any business into a progressive, sustainable powerhouse.

The course syllabus covers:

- 1 Making a positive impact
- 2 Formulating strategic understanding
- 3 Understanding personal obligations
- 4 Creating new strategic objectives



NEBOSH Environmental Management Certificate



85% pass rate



Virtual



On-site

The NEBOSH Environmental Management Certificate is a globally recognised and a leading qualification in managing environmental risk.

The qualification is designed for those responsible for managing environmental issues as part of their work, as well as those looking to develop a career within the environment and sustainability sector.

It is suitable for managers, supervisors and employees working across industry sectors looking to implement effective environmental management systems into their organisations.

The course syllabus covers:

- 1 Foundations in environmental management
- 2 Environmental management systems
- 3 Environmental impact assessments
- 4 Planning for and dealing with environmental emergencies
- 5 Control of emissions to air
- 6 Control of environmental noise
- 7 Control of water sources
- 8 Control of waste and land use
- 9 Sources and use of energy and energy efficiency

Why choose **Astutis**?

We are **industry leaders** in workplace health, safety, and environmental training, offering world-class services to individuals and organisations across the globe.



We provide **international NEBOSH, IOSH and IEMA-approved courses** enabling companies to assess and manage risks, protect employees, and preserve the environment.

Over **5,000 organisations** have trusted us with their health, safety, and environmental staff development plans; on average, **170 new learners enrol with us each week.**



During our ten-plus years of service, we have trained

over **100,000 professionals.**

Our mission is to reduce our carbon footprint.

At Astutis, we take immense pride in our position as industry leaders in health, safety and environmental training. When the pandemic hit the UK, we had to adapt quickly like thousands of other businesses. This event impacted us in many ways, but one of the most significant effects was the limited opportunity to deliver classroom courses to our customers.

Responding to the needs of our customers, we transitioned our classroom training into an online and digital offering pretty much overnight. Thankfully for us, our customers welcomed this change, as Online became the only way. Little did we know how this change would positively impact our carbon footprint. As a result of our tutors and our learners not needing to travel to classroom courses, **together we saved approximately 1,650,000 travel miles last year** - great news for planet earth.

Today, our mission is to support our customers further by expanding our range of online and virtual classroom courses. Our pride in our customer service means we will always strive to accommodate all learners, including those who feel online learning is not for them. This is why we introduced the Virtual Classroom, a fresh training experience, infusing the intimacy and traditional format of classroom learning with the sustainable and cost-effective benefits of virtual learning. The Virtual Classroom is not a Microsoft PowerPoint substitute. It moves the tutor-learner dynamic to the virtual setting; it eliminates the need for travel, making it an entirely environmentally friendly experience.



Don't just take our word for it.

Our customers have rated us five stars, and in 2024 we received the **Feefo Platinum Trusted Service Award** for the second year running.



Platinum Trusted Service Award

2024

feefo 

“ **Very clear information about the course.**

Very easy to sign up and get started. ”

IEMA FOUNDATION CERTIFICATE
ONLINE COURSE

Corporate customers



“Over the past few years, we have sent employees off-site to complete accredited training courses. However, as with all manufacturing operations, freeing up employees to attend training courses, often off-site, can always prove challenging. Also, we were concerned that as we were now looking to train employees whose first language isn’t English, there may be issues with them being able to interact with other course attendees to get the maximum benefit from the courses.

“After reviewing the Online courses with Astutis, we have found them to be an excellent success for Kepak and whilst we make time available for trainees to carry out their learning during working hours, we have found that the majority of the knowledge has taken place whilst our employees are at home.”

ANDY MAGUIRE


KEPAK'S HEALTH, SAFETY AND ENVIRONMENTAL MANAGER

Astutis.

Scan to go to our website:



www.astutis.com



Please speak to one of our highly skilled IEMA course advisors today, who are happy to discuss your environmental training requirements.



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