

Certified Accident and Incident Investigator Advanced Practitioner Level Course

Bond Solon

Learning Method: Virtual Classroom / Classroom

Introduction

Welcome to the Certified Accident and Incident Investigator Advanced Practitioner Level Course.

This program offers a comprehensive and practical approach to equipping Health & Safety Managers with the essential skills and knowledge required to investigate workplace incidents. This course is structured in an ethical and objective manner in order to not only identify 'what' happened, but more importantly 'why'.

Delivered either through live virtual sessions or on-site in a classroom environment, this course is designed to provide participants with the essential tools and techniques required to effectively manage investigations in accordance with legal and regulatory best practice.

Better incident investigation directly contributes to a safer workplace for all. Therefore, by supporting Health & Safety Managers to develop the skills needed to conduct effective investigations, this will directly assist management in reducing the risk of prosecution, financial penalties and negative publicity in the aftermath of on-site incidents.

Who is the course for?

This course is specifically tailored for Health & Safety Managers, Leaders and professionals responsible for workplace safety.

Whether you are looking to advance your career or ensure compliance within your organisation, this course will provide you with valuable insights and practical expertise.

Course Key Facts

Duration: Approximately 3 months

- ▶ **Virtual Classroom Delivery:** 6 days of guided learning
- ▶ **Classroom Delivery:** 6 days of guided learning
- ▶ The course also necessitates pre-course and post-course learning activities, along with time for reflection study.

Course Content

- ▶ Core Investigation Skills (Modules 1-4)
- ▶ Investigative Interviewing (Modules 5-8)
- ▶ Causation, Human Factors and Report Writing (Modules 9-10)
- ▶ Courtroom Skills (Modules 11-12)

Assessment

The assessment process includes self reflection exercises. Self-reflection exercises include activities designed to help you introspect and evaluate your thoughts, actions, and experiences.

These exercises encourage you to consider their personal growth, identify strengths and areas for improvement, and gain deeper insights into your behaviors and decisions.

The aim of the assessment is to promote self-awareness and continuous learning.

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Benefits for Employers

- ▶ **Enhanced Workplace Safety Culture:**
Foster an improved safety culture within the organisation.
Equip employees with advanced investigation skills which proactively identify potential hazards, mitigate risks, and help to prevent future accidents, leading to a safer work environment for all.
- ▶ **Reduced Legal, Regulatory and Financial Risks:** Mitigate legal, regulatory and financial risks associated with workplace incidents. Employees professionally trained in investigative best practice can help gather accurate evidence, comply with regulatory requirements, and minimize the likelihood of costly litigation or penalties resulting from accidents.
- ▶ **Improved Organisational Reputation:**
A commitment to advanced health and safety training demonstrates to stakeholders, clients, and the public that the organisation prioritises employee well-being and takes proactive measures to ensure a safe working environment.

Course Features

- ▶ Practical application of the course syllabus.
- ▶ Focused preparation on the hypothetical scenarios of a serious workplace accident.
- ▶ Interactive group discussions and collaborative study on typical scenarios.
- ▶ Comprehensive course notes and study materials.
- ▶ Multimedia-rich material to suit all learning styles and preferences.
- ▶ Dedicated tutor support from experienced practitioners.
- ▶ Ongoing support and advice for the duration of your course

Benefits of Classroom or Virtual Classroom Learning

- ▶ Training that is customised to your industry or environment, so it is relatable and relevant to your workforce.
- ▶ Choice of convenient and suitable alternative training solutions developed to specifically suit your needs.
- ▶ Management assurance that your workforce are being properly supported and equipped with the skills and knowledge to improve the safety culture.