

# We do more than you think.

Creating safer workplaces through **new skills and knowledge**.

















# Foreword by Steve Terry,

**MD** Astutis

# Astutis: Empowering a Healthier, Safer, and Happier Workforce

In today's dynamic workplace environment, critical trends are reshaping HSE practices. More than ever, the interconnectivity between employee well-being, skills, and workplace safety is crucial in business performance.

For this year and into the future, Astutis is unwavering in our commitment to supporting you,

your frontline workers, and your organisational leaders, as you prioritise health, safety, and environmental factors. We understand the ongoing changes to your workplace and are ready to adapt to these emerging trends, fostering a culture of continuous improvement and ensuring the well-being of your workforce. Your compliance and confidence in your roles are our top priorities.

Over the past three years, we've witnessed seismic shifts in how, where, and by whom workforce training is delivered. These shifts include the rise of remote work, the increasing use of digital platforms for training, and the growing importance of mental health support in the workplace. Our commitment to you extends to introducing initiatives emphasising different learning styles to support your workers' work-life balance. Our flexible study arrangements, regular learning check-ins, virtual classrooms, on-premise delivery and interactive self-study options create a corporate culture that actively supports your employees' emotional and psychological well-being.



The UK lost an anticipated 32.5 million days to work-related ill-health and non-fatal workplace injuries in 2022/2023. Sickness and illness are at a 10-year high, costing businesses and the economy 77.5 billion each year. Poor mental health is also estimated to cost UK taxpayers around £45 billion each year.

Effective health and safety compliance hinges on a capable, well-trained and highly attentive workforce, so we recognise the importance of prioritising knowledge that extends beyond conventional training.

We understand that many organisations' reliance on contractors is increasing. Therefore, the need for a healthy, safe workforce applies equally to your contractors as it does to your employees. For this reason, our training portfolio extends beyond our NEBOSH, IOSH, and IEMA qualifications to include other topics such as managing contractors and investigating incidents involving multiple parties.

#### **Net-Zero Agenda**

We believe that together, we can change perceptions and attitudes about sustainability's relevance and importance as a progressive force for good. To avert the worst impacts of climate change, global temperature increase needs to be limited to 1.5°C above pre-industrial levels. To keep global warming to no more than 1.5°C, we need to work together to lower emissions by 45% by 2030 and reach net zero by 2050.

Over the next two years, we expect additional green jobs to be created, and existing jobs will need to be done in a greener way to ensure that all businesses are operating sustainably. Every individual will need to develop green skills, such as energy efficiency, waste management, and sustainable practices. That's why we are expanding our environmental and sustainability course portfolio to support new entrants and existing workers for their transition into more sustainable practices that are constantly emerging.

This is our opportunity to be a part of the solution for climate change, biodiversity loss, the plastic waste crisis, and other environmental challenges. Reaching net zero emissions by 2050 to address the decline in our natural environment can only be achieved with a well-trained environmentally conscious workforce.

I invite you to choose Astutis as your workplace training partner and join us in creating a workplace where safety, well-being, and productivity thrive. Together, we build a brighter future — one that will benefit everyone.



40% of the population may fall under the neurodiversity umbrella, emphasising the importance of accommodating diverse learning styles in our workplace environments.

# Astutis.

Click here to visit our website: www.astutis.com

We do more than you think.

# What's Inside?

	Welcome to the Astutis Training Course Catalogue	Page 02	<b>&gt;&gt;</b>
	Why choose Astutis?	Page 04	<b>&gt;&gt;</b>
	World Class thinking with Local Flexibility	Page 05	<b>&gt;&gt;</b>
	Engage Learners Online – The Learning Campus	Page 06	<b>&gt;&gt;</b>
	Virtual Classroom Learning	Page 08	<b>&gt;&gt;</b>
	Blended Learning OnlinePlus+	Page 10	<b>&gt;&gt;</b>
	Face to Face Classroom Learning	Page 11	<b>&gt;&gt;</b>
	Create Fully Customised Learning	Page 12	<b>&gt;&gt;</b>
	Navigating Risk: Expert Health and Safety Consulting	Page 13	<b>&gt;&gt;</b>
•	NEBOSH Courses	Page 14	<b>&gt;&gt;</b>
2	IOSH Courses	Page 20	<b>&gt;&gt;</b>
3	IEMA Courses	Page 24	<b>&gt;&gt;</b>
	Invest in your Workforce – Become a Sustainable Business	Page 26	<b>&gt;&gt;</b>
	Our Mission is to Reduce our Carbon Footprint	Page 27	<b>&gt;&gt;</b>
4	CDM Courses	Page 30	<b>&gt;&gt;</b>
5	Short Workplace Courses	Page 32	<b>&gt;&gt;</b>
	Leadership Skills and Training	Page 39	<b>&gt;&gt;</b>
	Accident and Incident Investigation Skills and Training	Page 40	<b>&gt;&gt;</b>
	Wellbeing and Mental Health Skills and Training	Page 41	<b>&gt;&gt;</b>
	Funding Options	Page 42	<b>&gt;&gt;</b>
	Don't take our word for it	Page 43	<b>&gt;&gt;</b>

# Welcome to the Astutis **Training Course Catalogue**

# **Health & Safety** Courses



#### For Leaders

- NEBOSH Level 6 Diploma
- **IOSH Safety for Executives** and Directors
- ▶ IOSH Leading Safely
- Certified Serious and Major Accident Investigator Advanced Practitioner



#### For All Staff

- ► IOSH Working Safely
- Safety Essentials
- Asbestos Awareness
- Manual Handling
- Confined Spaces
- Fire Risk Assessment and Fire Safety Management
- Permit to Work
- Risk Assessment in Practice
- Safety for Representatives
- CDM Awareness
- CoSHH Assessment



#### For Technical and Managerial Staff

- IOSH Managing Safety
- IOSH Managing Safety Refresher
- ► IOSH SHE for Construction Managers
- IOSH Managing Safely in Airports and Aviation
- Accident and Incident Investigation
- Managing Contractors
- Safety for Managers
- CDM in Practice
- NEBOSH General Certificate
- NEBOSH Certificate in Fire Safety
- NEBOSH Health and Safety Management for Construction
- NEBOSH Environmental Management Certificate
- NEBOSH IIRSM Certificate in Managing Risk
- NEBOSH HSE Certificate in Process Safety Management
- NEBOSH HSE Certificate in Health and Safety Leadership Excellence
- NEBOSH Technical Certificate in Oil and Gas
- NEBOSH Health and Safety at Work Award
- NEBOSH HSE Introduction to Incident Investigation
- NEBOSH HSE Award in Managing Risks
- ISO45001: Lead Auditor

Your resource for empowering your workforce with the highest standards in HSE training. Explore our course offerings today and start building a safer, more competent workforce with Astutis.

# **Environmental & Sustainability** Courses



#### For Leaders

- ▶ IEMA Diploma in Sustainable **Business Practice**
- ▶ IEMA Leading with Environmental Sustainability



#### For All Staff

- IEMA Environmental Sustainability Skills for the Workforce
- **Environmental Awareness**



#### For Technical and Managerial Staff

- ▶ IEMA Foundation Certificate in Environmental Management
- ▶ IEMA Pathways to Net Zero
- ▶ IEMA Certificate in Environmental Management
- ISO14001: Lead Environmental Auditor
- IEMA Environmental Sustainability Skills for Managers
- Carbon Accounting

# **Wellbeing** Courses



#### For Leaders

- IOSH Approved Behavioural Science for Leadership in Safety
- **IOSH Managing** Occupational Health and Wellbeing



#### For All Staff

- Stress and Wellbeing
- DSE and Wellbeing
- Mental Health and Workplace Safety



**Approved** 

training

provider







# Why choose **Astutis?**

We are **industry leaders** in workplace health, safety, and environmental training, offering world-class services to individuals and organisations across the globe.









We provide **international NEBOSH, IOSH** and **IEMA-approved courses** enabling companies to assess and manage risks, protect employees, and preserve the environment.

Over **5,000 organisations** have trusted us with their health, safety, and environmental staff development plans; on average, **170 new learners enrol with us each week.** 



During our ten-plus years of service,

we have trained

over 100,000 professionals.

# World Class thinking with Local Flexibility



11 Languages



14 Time Zones

Astutis is proud to be the trusted partner of many high-profile clients across the globe, including industry leaders such as Amazon, Hello Fresh, Mondelez, and Heathrow Airport.

#### **Multi-language Learning Capabilities**

We are committed to making top-quality health, safety and environmental training accessible to a global audience. We offer a comprehensive range of courses in multiple languages. Whether you're looking to enhance your workforce skills in English or other languages, Astutis has the resources and expertise to support your professional development.



#### **Customised Training Courses**



**Unlock exclusive savings** with our discounted corporate rates, tailored to provide exceptional value for your organisation's training needs.

By choosing Astutis, you are partnering with a globally recognised leader dedicated to achieving your HSE goals with the highest standards of quality and professionalism.



Corporate customers enjoy dedicated support with their own account manager, ensuring personalised and efficient service for all your training needs.



We offer **customised learning content**tailored to meet your
organisations specific
needs and goals.









# **Engage Learners Online** The Learning Campus

Online learning, or eLearning is an interactive, digital approach to studying. Learners immerse themselves in activities, videos and podcasts as they work through a structured learning plan.

All of our online courses are created to the latest syllabus standards. Built on robust and secure foundations, our award-winning Learning Management Systems (LMS) have been engineered to give you the best automated reporting solutions including learner progress visibility.

Our learning experiences are designed to engage all learners, no matter their access needs, with real-life scenarios, interactivity, humour and storytelling. The study controls live with the learner.

Online learning offers numerous benefits to employers, including:

#### **Cost Efficiency**

Reduces expenses associated with travel, accommodation, and physical

#### Scalability

Easily scalable to accommodate any number of your employees, regardless of their location.

#### **Quick Deployment**

Training programs can be implemented rapidly, ensuring that your employees can start learning immediately.

#### **Flexibility and Convenience**

Allows your employees to learn at their own pace and on their own schedule.

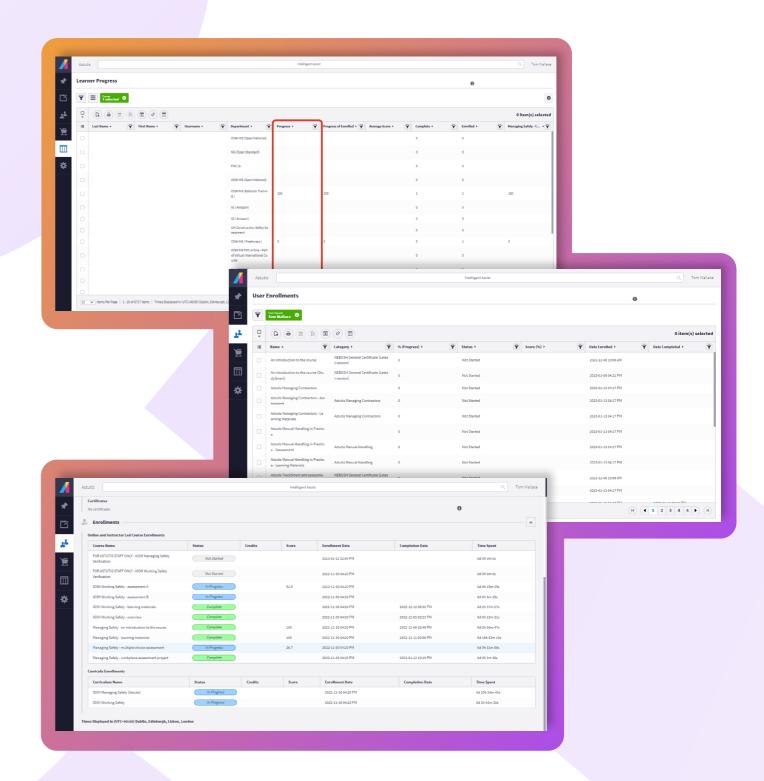
#### **Wide Range of Content**

Access to a vast array of courses and resources that can be tailored to meet your specific organisational needs.

#### **Real-time Tracking and Analytics**

Provides you with detailed insights into your employee progress, performance, and areas needing improvement, allowing for targeted support.

www.astutis.com



# Get the data your business needs to make informed decisions.

The Astutis Learning Management System (LMS) reporting and analytics dashboards empower you with key insights that make sense for your specific business. Prove ROI for your learning program, track learner progress and take on the future with valuable data at your fingertips.

# Virtual Classroom Learning

# The market-leading Astutis Virtual Academy Experience

Virtual Expert-Led Training is an effective way to deliver high-quality, interactive education and training to a geographically dispersed audience. It leverages the strengths of live instruction and digital technology to provide a flexible, engaging, and cost-effective learning experience.

We have helped our customers roll out global virtual training programmes to reinforce workforce learning. Used as a stand-alone delivery method or used as part of a blended learning option to complement on-demand or classroom delivery, our virtual learning experience uses the very latest modern technology platforms.

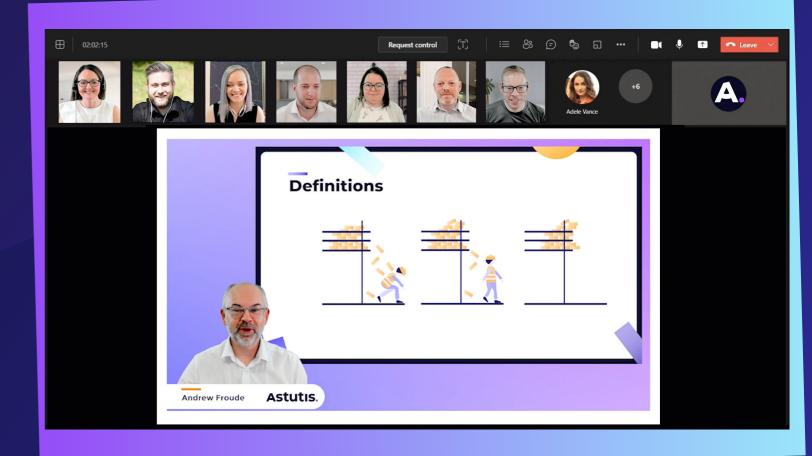


#### Why choose Virtual?

- Reach a wide audience
- A convenient learning choice
- Suitable for almost any subject
- Brings together a wide audience to collaborate
- Embraces a number of learning styles

#### **Key Features for Learners Include:**

- Live, daily tuition from our experienced tutors and facilitators available globally.
- ▶ Delivery via the latest professional Microsoft Teams software.
- ► Comprehensive PDF course materials and workbooks designed by our qualified learning designers.
- ▶ Collaboration with other learners in our virtual break-out rooms.
- Access to our exclusive community and social support groups for help and networking opportunities with other learners.
- ▶ Support every step of the way from our customer support and advisory team.
- ▶ Accredited learning in Virtual design and facilitation.





Corporate discounts available.

Call to discuss costs and options.

# **Corporate Rates**





A dedicated account manager will take care of your corporate account. You can also choose to access a unique code for your company so you can make bookings online at your preferred rate quickly and simply.

# Blended Learning OnlinePlus+

# Transform Learning with Our Blended Solutions

Blended learning, also known as hybrid learning, or OnlinePlus+ is our educational approach that combines virtual or classroom methods with our online educational materials and interactive online activities. This method integrates the best aspects of both in-person and digital learning, offering a more flexible and personalised learning experience.

#### Blended learning offers several benefits to employers, including:

Enhanced Employee

Skillset

By combining online and in-person training, learners can acquire a wider range of skills more effectively.

02. Increased Flexibility

Blended learning allows your teams to learn at their own pace and on their own schedule, reducing disruptions to their work.

Cost-effective

Blended learning reduces travel, accommodation, and material costs associated with traditional training methods.

04. Improved Retention and Application

The combination of different learning methods helps reinforce knowledge and improves the retention and practical application of skills.

O5. Scalable Training Programes

You can easily scale training programs to accommodate different sizes of teams and geographic locations.

Consistent Training
Delivery

Ensures that all employees receive the same quality and content of training, maintaining consistency across the organisation.

#### **Exclusive to Astutis OnlinePlus+**

An OnlinePlus+ course comprises a series of scheduled tutorials conducted in real-time using webinar software and sits alongside our self-study online course. This learning method replicates the best classroom experience by allowing learners to ask questions to a dedicated online tutor, share ideas and participate in live discussions.

# Face to Face Classroom Learning

# Traditional learning with individual attention when needed

Step into a dynamic learning environment where expertise meets excellence. At Astutis, our classroom training offers unparalleled face-to-face interaction with industry-leading instructors, providing you with the hands-on experience.

Classroom learning, whether its off-site at one of our nine learning centres in the UK, or at your premises, offers you several benefits including:

- ▶ **Direct Interaction:** Facilitates face-to-face interaction between instructors and employees.
- ▶ Immediate Feedback: Feedback and clarification, addressing any questions or misunderstandings on the spot.
- ▶ Hands-On Practice: Allows for practical, hands-on training, especially beneficial for skills that require physical practice.
- ▶ **Team Building:** Encourages teamwork and collaboration among employees, fostering stronger relationships and improving team dynamics.
- ▶ **Customised Training:** Instructors can tailor the training to the specific needs and dynamics of the group, adapting content and methods in real-time.

Our open or on-site classroom courses include comprehensive physical course notes and study materials from CMIOSH qualified tutors, examination fees with no hidden costs, expert in-person tutor support, ongoing advice throughout the course, and a choice of nine venues across England and Wales.

#### Save More with Astutis: Preferential Rates for Group Bookings

At Astutis, we value our customers and believe in making top-quality training accessible and affordable. That's why we offer preferential rates for customers booking multiple seats on a course. Whether you're training a small team or an entire department, our special group discounts ensure you get the best value for your investment.

Choose Astutis and enjoy exceptional savings on quality training!

# **Create Fully Customised Learning**

# Precision Training: Your Business, Your Safety

Select or create a solution that suits your needs perfectly.

Every company, workplace, organisation and event is different, and so is our approach to workplace training.

If your company has any specific health, safety or environmental issues that require a tailored training programme, we can develop a customised solution to meet your objectives. Our team of qualified HSE consultants and learning designers will work closely with you to create training with the right mix of content and delivery suitable for your workforce.

#### **Global Service**

Worldwide multi-language capabilities to allow tailored content for specific teams, ensuring relevance and effectiveness.

#### **Cost Efficiency**

Confidence in a high quality service to ISO:9001 standards. Access to outsourced experts without additional employee overheads

www.astutis.com

# Diverse Training Solutions

Select in-house, blended, virtual or online learning programmes. Access our expert consulting and project management team.

# Navigating Risk: Expert Health and Safety Consulting

That employees go home safe, should be a given. But when employees go home safe, engaged, informed and involved it's a victory.

Our professional, pragmatic advisory services play a crucial role in improving compliance, people management, and systems. Our services are tailored to meet business requirements and cover a wide range of industry sectors

Our expertise has helped global businesses create effective HSE management systems, risk assessments, safety plans, and accident investigations.

#### Your service built for you

In our experience, no two consulting jobs are the same. For this reason, our goal is to partner clients with experts with the most relevant experience and skill set.. Working with you, we seek to get a thorough understanding of your challenge and tailor a solution to hit the goals.



Share previous knowledge for the most effective outcomes.

# X

Save Time
Allowing you to focus on

productivity.

Specific industry help is available to you, when you need it.

Convenience



A fresh pair of eyes to ensure you aren't missing things.



Peace of Mind

Be confident that you have everything in place.



National Examination Board in Occupational Safety and Health (NEBOSH) is a leader in health, safety and environmental management qualifications.

NEBOSH courses support the role of modern-day risk management and health and safety professionals, and help organisations meet their legal obligations. Over 168,000 NEBOSH qualification exams are taken every year, in over 132 countries.

NEBOSH provides Health and Safety training providers with the syllabus and exams for a number of different NEBOSH qualifications and training courses. Astutis are then able to provide accredited health and safety qualifications.

NEBOSH launched a new learning partner programme as a quality assurance scheme. It's a way to help health and safety professionals recognise the learning providers that go above and beyond in their delivery of NEBOSH courses. Astutis were awarded Gold Learning Partner status.

Our NEBOSH training courses are created in-house by our team of learning designers and are available in the following learning methods: **NEBOSH Online, NEBOSH Virtual, NEBOSH Classroom** and **NEBOSH Distance courses.** 

# Rob Canham, NEBOSH General Certificate Learner

"The qualifications I've gained through Astutis have allowed me to really develop myself as a practitioner. It made me feel that not only am I a SHEQ Manager, I can change the face of health and safety. A health and safety practitioner, to a lot of people, is this authoritarian person who just slams the rulebook on the table. I want to build a reputation as someone who can get a solution that benefits everyone whilst keeping workers safe."



NEBOSH Course Catalogue	Page 16	<b>&gt;&gt;</b>
NEBOSH Level 6 National Diploma	Page 16	<b>&gt;&gt;</b>
NEBOSH Level 6 International Diploma	Page 16	<b>&gt;&gt;</b>
NEBOSH National General Certificate	Page 16	<b>&gt;&gt;</b>
NEBOSH International General Certificate	Page 16	<b>&gt;&gt;</b>
NEBOSH Certficate in Fire Safety	Page 17	<b>&gt;&gt;</b>
NEBOSH Health and Safety Management for Construction	Page 17	<b>&gt;&gt;</b>
NEBOSH Environmental Management Certificate	Page 17	<b>&gt;&gt;</b>
NEBOSH Health and Safety at Work Award	Page 17	<b>&gt;&gt;</b>
NEBOSH HSE Introduction to Incident Investigation	Page 18	<b>&gt;&gt;</b>
NEBOSH HSE Award in Managing Risks and Risk Assessment at Work	Page 18	<b>&gt;&gt;</b>
NEBOSH IIRSM Certificate in Managing Risk	Page 18	<b>&gt;&gt;</b>
NEBOSH HSE Certificate in Process Safety Management (PSM)	Page 18	<b>&gt;&gt;</b>
NEBOSH HSE Certificate in Health and Safety Leadership Excellence	Page 19	<b>&gt;&gt;</b>
NEBOSH International Technical Certificate in Oil and Gas Operational Safety	Page 19	<b>&gt;&gt;</b>

NEBOSH Courses NEBOSH Courses 15



# NEBOSH Level 6 National Diploma

92% pass rate









The National Diploma is one of the most highly valued qualifications for HSE professionals. The qualification supports academic career progression.



#### NEBOSH Level 6 International Diploma

82% pass rate





The NEBOSH Level 6 International Diploma is ideal for for those looking to improve their health and safety standing across the globe. The qualification focuses on international health and safety laws and standards.



# NEBOSH Certificate in Fire Safety

95% pass rate





Protect your people and buildings from harm and build your own in-house fire safety expertise. Develop fire safety skills that can be used in workplaces anywhere in the world.



### NEBOSH Health and Safety Management for Construction

82% pass rate





Skill, knowledge and confidence to manage and reduce risk on a construction site. Also ideal for HSE professionals looking to move into Construction.



# NEBOSH National General Certificate

85% pass rate









16

Skills and knowledge to create a safe and healthy place for people to work and visit. Relevant to every workplace, the certificate is ideal for managers and supervisors.



# NEBOSH International General Certificate

78% pass rate







A comprehensive foundation course designed to benefit all learners in all stages of their health and safety careers. Ideal for Managers and Supervisors.



#### NEBOSH Environmental Management Certificate

85% pass rate



A globally recognised and a leading qualification on managing environmental risk. Supports with effective environmental management systems.



# NEBOSH Health and Safety at Work Award

92% pass rate



An introductory qualification for staff who need an understanding of the principles of health and safety in their role.

We do more than you think. www.astutis.com NEBOSH Courses



# NEBOSH HSE Introduction to Incident Investigation

94% pass rate



Incident and accident investigation training is vital in helping any business deal with unexpected events in order to reduce their consequences.



### NEBOSH HSE Award in Managing Risks and Risk Assessment at Work

95% pass rate



Recognise risk, avoid accidents and understand how to conduct risk assessments at any workplace.



## NEBOSH HSE Certificate in Health and Safety Leadership Excellence

80% pass rate



NEBOSH and the Health and Safety Executive (HSE), have jointly developed this course. A qualification for senior business leaders and anyone aspiring to this role.



# NEBOSH International Technical Certificate in Oil and Gas Operational Safety

84% pass rate



Improve standards and adopt a progressive approach to health and safety. Ideal for managers and supervisors in the oil and gas industry.



# NEBOSH IIRSM Certificate in Managing Risk

94% pass rate



18

Identify, evaluate and manage organisational risks and their impact with this NEBOSH IIRSM Certificate



## NEBOSH HSE Certificate in Process Safety Management (PSM)

100% pass rate



Improve health and safety standards and increase productivity in process industry. Ideal for managers, safety reps and HSE advisors.

We do more than you think.

Www.astutis.com

NEBOSH Courses

# IOSH Courses

iosh

Approved training provider 1857

The Institution of Occupational Safety and Health (IOSH) is the Chartered body and largest membership organisation for Safety and Health professionals.

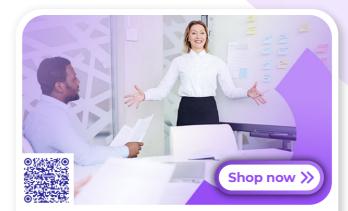
IOSH offer a comprehensive range of Health and Safety courses all designed to provide a wider understanding into Health and Safely in the workplace.

Explore the courses we have on offer and find your perfect fit today!

#### Dnata, IOSH Managing Safely in Airports and Aviation

"Although Dnata's operational managers and supervisors were already experienced in completing a task, they are now very much aware of the importance as to why tasks have to be documented and reviewed regularly. We are now able to complete risk assessments and working instructions by bringing together working groups with the right level of experience and qualifications."

2	IOSH Course Catalogue	Page 21	<b>&gt;&gt;</b>
	IOSH Managing Safely	Page 21	<b>&gt;&gt;</b>
	IOSH Working Safely	Page 21	<b>&gt;&gt;</b>
	IOSH Managing Safely Refresher	Page 22	<b>&gt;&gt;</b>
	IOSH Safety for Executives and Directors	Page 22	<b>&gt;&gt;</b>
	IOSH Managing Occupational Health and Wellbeing	Page 22	<b>&gt;&gt;</b>
	IOSH SHE for Construction Site Managers	Page 22	<b>&gt;&gt;</b>
	IOSH Leading Safely	Page 23	<b>&gt;&gt;</b>
	IOSH Managing Safely in Airports and Aviation	Page 23	<b>&gt;&gt;</b>
	IOSH Approved Behavioural Science for Leadership in Safety	Page 23	<b>&gt;&gt;</b>



### **IOSH Managing Safely**®

95% pass rate







Offers managers an understanding of the practical actions needed for the health and safety of their teams. Each course comes with a free human factors learning module.



## **IOSH Working Safely**

95% pass rate



Improve the understanding of safe working practices and how to remain health and safety compliant.

20 IOSH Courses IOSH Courses 21



#### IOSH Managing Safely Refresher

95% pass rate



An accredited health and safety qualification that delivers essential learning to those in positions of responsibility. An ideal first step into health and safety management.



# **IOSH Safety for Executives** and Directors

100% pass rate







Ensure your business leaders recognise the importance of health and safety in the workplace.

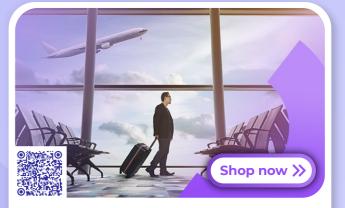


#### **IOSH Leading Safely**

100% pass rate



Lead with confidence knowing you are protecting your workforce and the reputation of your business. Develop the skills required for health and safety excellence.



# IOSH Managing Safely in Airports and Aviation

82% pass rate



The IOSH Managing Safely in Airports and Aviation is exactly what you need to take your health and safety to new heights.



# IOSH Managing Occupational Health and Wellbeing

92% pass rate



22

Make progressive strides towards mental health and staff well-being in the workplace.



### IOSH SHE for Construction Site Managers

95% pass rate



This course has been approved by CITB and Build UK, giving employers access to claim grant funding for training staff.



# IOSH Approved Behavioural Science for Leadership in Safety

98% pass rate



Designed for leaders, managers and supervisors across every industry. Become a workplace influencer by understanding people behaviour.

We do more than you think.

Www.astutis.com

# IEMA Courses



IEMA (Institute of Environmental Management & Assessment) is a professional body for anyone working or studying in environmental and sustainable sectors.

Offering a wide catalogue of environmental courses dedicated to positively impact businesses address sustainability and environmental issues.

Whether your business has no systematic way of managing environmental impact, an established environmental management system with procedures to minimise your impact or has environmental sustainability already at its heart, Astutis are here to help you fill the skills gap. Look at the range of IEMA training courses available to your employees through various learning methods.

Kickstart your IEMA journey with Astutis and benefit from Environmental training for your workforce that doesn't cost the earth. Explore our range of IEMA Environmental Courses below and become an environmentally leading business today!

# Feefo Review, IEMA Foundation Certificate in Environmental Management (Virtual Course)

"The course was great, very thorough and professionally taught. The facilitator did a brilliant job of teaching each subject/element in context through great examples and stories.

The content was interesting, relevant and up to date. The teacher was fun, engaging and did a great job of giving real life examples and stories that helped put it all into context."

3	IEMA Course Catalogue	Page 28	<b>&gt;&gt;</b>
	IEMA Certificate in Environmental Management	Page 28	<b>&gt;&gt;</b>
	IEMA Diploma in Sustainable Business Practice	Page 28	<b>&gt;&gt;</b>
	IEMA Foundation Certificate in Environmental Management	Page 28	<b>&gt;&gt;</b>
	IEMA Pathways to Net Zero	Page 28	<b>&gt;&gt;</b>
	IEMA Environmental Sustainability Skills for Managers	Page 29	<b>&gt;&gt;</b>
	IEMA Environmental Sustainability Skills for the Workforce	Page 29	<b>&gt;&gt;</b>
	IEMA Leading with Environmental Sustainability	Page 29	<b>&gt;&gt;</b>
	ISO 14001: 2015 Lead Environmental Auditor	Page 29	<b>&gt;&gt;</b>



# Invest in your workforce, become a sustainable business.

# Your course guide to becoming environmentally sustainable

18% of the UK's carbon emissions are from businesses. Under the Climate Change Act, it is a legal requirement in the UK to reach net-zero by 2050. Therefore, companies must start implementing an environmental policy or strategy.

Whilst many companies already have their sustainability strategy well underway, improving their operations, incorporating environmental job roles, and reducing their carbon output, most businesses are not ready. With the COVID-19 pandemic disrupting 'business as usual' for almost three years, it is understandable that many companies may well be behind with their environmental objectives.

# Our mission is to reduce our carbon footprint.

At Astutis, we take immense pride in our position as industry leaders in health, safety and environmental training. When the pandemic hit the UK, we had to adapt quickly like thousands of other businesses. This event impacted us in many ways, but one of the most significant effects was the limited opportunity to deliver classroom courses to our customers.

Responding to the requests of our customers, we transitioned our classroom training into an online and digital offering pretty much overnight. Thankfully for us, our customers welcomed this change, as Online became the only way. Little did we know how this change would positively impact our carbon footprint. As a result of our tutors and our learners not needing to travel to classroom courses, **together we saved approximately 1,650,000 travel miles last year** - great news for planet earth.



Today, our mission is to support our customers further by expanding our range of online and virtual classroom courses. Our pride in our customer service means we will always strive to accommodate all learners, including those who feel online learning is not for them. This is why we introduced the Virtual Classroom, a fresh training experience, infusing the intimacy and traditional format of classroom learning with the sustainable and cost-effective benefits of virtual learning. The Virtual Classroom is not a Microsoft PowerPoint substitute. It moves the tutor-learner dynamic to the virtual setting; it eliminates the need for travel, making it an entirely environmentally friendly experience.



# IEMA Certificate in Environmental Management

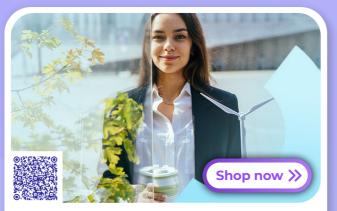
92% pass rate







Become more sustainable in the environmental sector with this IEMA accredited qualification.

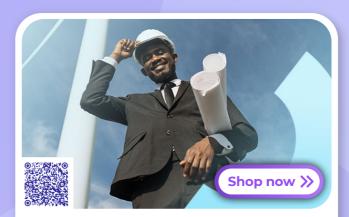


#### IEMA Diploma in Sustainable Business Practice

92% pass rate



Gives you the ability to lead your organisation in the direction of the low carbon economy.



## IEMA Environmental Sustainability Skills for Managers

95% pass rate



Effectively manage with an important focus on sustainable practice. Understand the strategic and operational implications of sustainability issues.



# IEMA Environmental Sustainability Skills for the Workforce

97% pass rate



Understand the principles of sustainability and how they can help your business.

An ideal course for an introduction to sustainability.



# IEMA Foundation Certificate in Environmental Management

100% pass rate



28





The perfect way to gain the knowledge and skills to begin a career in sustainability.



# IEMA Pathways to Net Zero

100% pass rate





Help your business kick start the journey to net zero and form a road map with corporate net zero strategies.



## IEMA Leading with Environmental Sustainability

100% pass rate



Turn your business into an industry leader harnessing sustainable practices. Beneficial to senior leadership or decision makers in any company.



# ISO 14001: 2015 Lead Environmental Auditor

100% pass rate





Perform internal and external audits of environmental management system (EMS) against ISO 14001 requirements.

We do more than you think.

www.astutis.com

IEMA Courses

# CDM Courses

iosh

Approved training provider 1857

## Discover our full range of CDM qualifications.

Designed specifically for professionals who work within the construction industry, these practical courses will equip you with the necessary skills to implement health and safety regulations within your business. Allowing you to work safer, whilst remaining compliant- putting safety at the forefront of your business.

4	CDM Course Catalogue		Page 30	<b>&gt;&gt;</b>
	CDM 2015 in Practice		Page 30	<b>&gt;&gt;</b>
	CDM Awareness		Page 30	<b>&gt;&gt;</b>



#### CDM 2015 in Practice

98% pass rate







Suitable for those involved in planning, managing or undertaking construction activities. It also allows those new to CDM an introduction to the 2015 Regulations to better understand their legal responsibilities.



#### **CDM Awareness**

100% pass rate



Better manage projects with a comprehensive understanding of Construction Design Management (CDM) regulations.





# Discover our full range of Astutis Approved and IIRSM Approved Courses.

These courses are essential to all professionals working within the health, safety and environmental sector; to minimise risk, and to maximise safety.

With a choice of flexible learning methods, these short courses are designed to protect you and your colleagues in the workplace.

Short Workplace Course Catalogue	Page 34	<b>&gt;&gt;</b>
Accident and Incident Investigation	Page 34	<b>&gt;&gt;</b>
Safety Essentials	Page 34	<b>&gt;&gt;</b>
Asbestos Awareness	Page 34	<b>&gt;&gt;</b>
Manual Handling IIRSM Approved	Page 34	<b>&gt;&gt;</b>
Confined Spaces Safety	Page 35	<b>&gt;&gt;</b>
DSE and Wellbeing Toolkit IIRSM Approved	Page 35	<b>&gt;&gt;</b>
Environmental Awareness	Page 35	<b>&gt;&gt;</b>
Fire Risk Assessment and Fire Safety Management	Page 35	<b>&gt;&gt;</b>
Fire Warden	Page 36	<b>&gt;&gt;</b>
Managing Contractors IIRSM Approved	Page 36	<b>&gt;&gt;</b>
Permit to Work	Page 36	<b>&gt;&gt;</b>
Risk Assessment in Practice	Page 36	<b>&gt;&gt;</b>
Safety for Managers	Page 37	<b>&gt;&gt;</b>
Safety for Representatives	Page 37	<b>&gt;&gt;</b>
Mental Health and Workplace Safety	Page 37	<b>&gt;&gt;</b>
Stress and Wellbeing Toolkit IIRSM Approved	Page 37	<b>&gt;&gt;</b>
Certified Accident and Incident Investigation Advanced Practitoner Course	Page 38	<b>&gt;&gt;</b>
ISO 45001: 2018 Lead Auditor	Page 38	<b>&gt;&gt;</b>

Short Workplace Courses www.astutis.com Short Workplace Courses 33



# Accident and Incident Investigation

95% pass rate



A one day highly interactive workplace training course covering the process of investigating accidents under the Health and Safety guidance publications HSE 245.

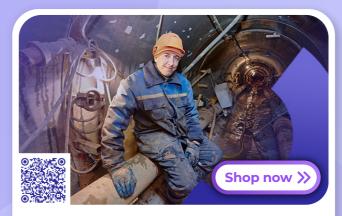


#### **Safety Essentials**

100% pass rate



Our IIRSM and RoSPA Approved course bundle offers a holistic approach to addressing key concerns in the workplace, equipping you with the knowledge and skills necessary to ensure a safe and healthy work environment for all.

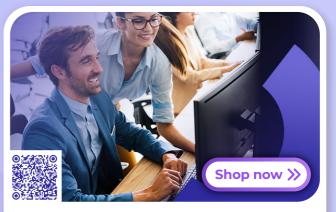


#### **Confined Spaces Safety**

98% pass rate



Astutis' Confined Spaces Safety training course, is ideal for those who need to enter, supervise or plan entry into a confined space.



# DSE and Wellbeing Toolkit IIRSM Approved

100% pass rate



A unique online course which is designed to improve employee wellbeing and minimise any health risks while using their workstation.



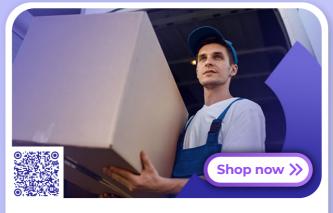
#### **Asbestos Awareness**

98% pass rate



34

The Astutis Asbestos Awareness course provides guidance on the protection of employees, contractors and members of the public affected by asbestos products.



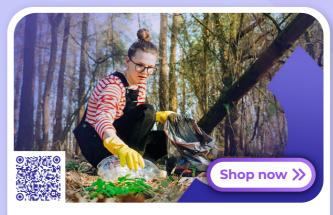
# Manual Handling IIRSM Approved

100% pass rate





Prevent injuries and minimise risk with Astutis' IIRSM Approved Manual Handling Training Course.



#### **Environmental Awareness**

100% pass rate



Our one day course is designed to provide a basic understanding of Environmental Management Systems, as well as key environmental and sustainability issues within your organisation.



# Fire Risk Assessment and Fire Safety Management

100% pass rate



Provides a basic understanding of fire safety principles and how to implement them, identification of fire hazards and the evaluation of associated risks.

We do more than you think.

www.astutis.com

www.astutis.com



#### Fire Warden

100% pass rate



A one day highly interactive workplace training course covering the process of investigating accidents under the Health and Safety guidance publications HSE 245.



# Managing Contractors IIRSM Approved

100% pass rate





This bundle offers a holistic approach to addressing key concerns in the workplace, equipping you with the knowledge and skills necessary to ensure a safe and healthy work environment for all.



#### **Safety for Managers**

98% pass rate



Make safety a top priority with the Astutis Safety for Managers qualification. Understand how your role, responsibilities and actions impact workplace safety.



#### **Safety for Representatives**

100% pass rate



Astutis Safety for Representatives introduces safety measures for representatives, defining the hazards and risks of their role and responsibilities.



#### Permit to Work

100% pass rate



36

Our one day course is suitable for those who will be, or already are, working within the Permit to Work System ensuring they understand how their own role plays a part in avoiding accidents.



# Risk Assessment in Practice

94% pass rate





Improve your ability to process risk assessments and enhance your workplace safety.

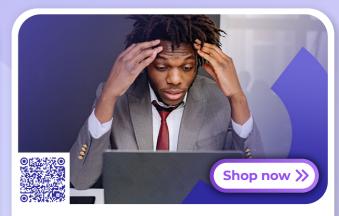


# Mental Health and Workplace Safety

100% pass rate



A comprehensive journey that empowers individuals and organisations to recognise, understand, and manage mental health struggles in the workplace.

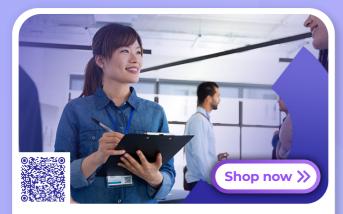


# Stress and Wellbeing Toolkit IIRSM Approved

100% pass rate



Approved by IIRSM, this course helps your employees to deal with their stress at work whenever they need to and feel more in control.



## Certified Serious and Major Accident Investigator (Level 6 -Advanced Practitioner)

100% pass rate



38



Specifically designed for any HSE investigator with knowledge of their sector, but looking to conduct investigations to a higher standard.



#### ISO 45001: 2018 Lead Auditor

100% pass rate





Plan, conduct, report and follow up on OH&S management system audits and comply with ISO 45001 with the ISO 45001: 2018 Lead Auditor course. CQI and IRCA certified.

# Leadership Skills and Training

#### Health and safety law places duties on todays leaders.

We believe it is imperative for business leaders to enhance their skills to lead safely and sustainably, as this directly impacts your organisational well-being and productivity.

Leaders equipped with a deep understanding of human behaviour and mental health are better positioned to foster a positive workplace culture, mitigate risks, and implement effective safety protocols.

By prioritizing these aspects, leaders not only ensure a safer work environment but also promote a culture of care and support, ultimately driving sustainable business success and employee satisfaction.

#### Courses available:



NEBOSH HSE Certificate in Health and Safety Leadership Excellence



IOSH Safety for Executives and Directors





IEMA Leading with Environmental Sustainability



IOSH Approved Behavioural Science for Leadership Safety

We do more than you think.

www.astutis.com

Leadership Skills and Training

# **Accident and Incident Investigation Skills** and Training

It is crucial for employees to possess skills in incident and accident investigation to ensure a safe and compliant workplace.

Skilled investigators can accurately identify root causes of incidents, uncover hidden hazards, and recommend effective corrective actions, thereby preventing future occurrences.

This proactive approach helps employers reduce workplace injuries and associated costs, including medical expenses, compensation claims, and potential legal liabilities.

Furthermore, a thorough investigation process promotes a culture of safety and accountability, enhances employee trust and morale, and aligns with regulatory requirements.

By investing in these skills, employers benefit from a safer, more productive workforce and a stronger reputation for prioritizing health and safety.

#### Courses available:



**Certified Serious** and Major Accident Investigator (Level 6 -Advanced Practitioner)



to Incident Investigation



www.astutis.com

# **Wellbeing and Mental Health Skills and Training**

Equipping employees with skills to protect wellbeing and understand factors affecting mental health is essential for fostering a resilient and productive workforce.

When employees are trained to recognise and address mental health issues, they can help create a supportive environment that mitigates stress, reduces absenteeism, and enhances overall job satisfaction.

Understanding these factors enables employees to identify early warning signs of mental health problems, offer appropriate support, and implement effective interventions.

For employers, this translates to numerous benefits, including higher employee retention rates, improved morale, and increased productivity. Additionally, a focus on mental health and wellbeing demonstrates a commitment to employee care, strengthening your organisation's reputation and compliance with health and safety regulations. This holistic approach to employee wellbeing ultimately drives your organisational success and sustainability.

#### Courses available:



**IOSH Managing** Occupational Health and Wellbeing



**IOSH Approved Behavioural Science for Leadership Safety** 



**Stress and Wellbeing Toolkit IIRSM Approved** 



Mental Health and **Workplace Safety** 



**DSE and Wellbeing Toolkit IIRSM Approved** 

# Funding Options

# Preferential Corporate **Discounted Rates**

At Astutis, we value our customers and believe in making top-quality training accessible and affordable. That's why we offer preferential rates for customers booking multiple seats on a course. Whether you're training a small team or an entire department, our special group discounts ensure you get the best value for your investment.

# Choose Astutis and enjoy exceptional savings on quality training!

#### **Armed Forces ELCAS Funding**

Armed Forces members are eligible for financial support for higher level learning. Astutis are an approved and registered partner of Enhanced Learning Credits Administration Service (ELCAS), so you can secure funding to study with us. Our ELCAS provider number is 5238.



# Astutis is a Registered ToTum Associate Learners go further with Totum

TOTUM is the UK's #1 discount card and app giving learners access to huge offers on food and essentials, tech, travel and home delivery. Plus fashion, beauty and a whole lot more.

Most UK learners enrolled on our accredited courses are eligible to register for a \*FREE\* TOTUM membership.

#### The benefits include:

- ▶ 400+ Student discounts (inc. Apple, ASOS and Amazon)
- ► FREE tastecard with coffee Club
- Exclusive giveaways
- Cashback coupons and freebies
- Access to the TOTUM app
- ► Local/independent stores discounts



# Don't just take our word for it.

Our customers have rated us five stars, and in 2024 we received the **Feefo Platinum Trusted** Service Award for the second year running.



**Platinum Trusted Service Award** 

2024

feefo •••



"I had an excellent experience with Astutis.

From the moment I enrolled in your course, I was impressed by the professionalism and dedication of your staff. The entire process was smooth and efficient, and I felt supported every step of the way."

FEEFO REVIEW

**NEBOSH HEALTH AND SAFETY AT WORK ONLINE COURSE** 

# Corporate customers





























"Astutis delivered quality training that was beyond our expectations, ensuring that our staff achieved 100% success in completing the first time around. This success was again repeated with our second cohort, demonstrating the high level of commitment that went into designing and delivering this training. We have also had good feedback from the participants on the engagement and delivery by the trainer."

HEAD OF OPERATIONS **SHELL** 

# Astutis.

Click here to visit our website: www.astutis.com













#### **Astutis Ltd**

6 Charnwood Court Parc Nantgarw Cardiff CF15 7QZ

**Call:** +44 (0)345 241 3685

Email: enquiries@astutis.com www.astutis.com

Registered in the UK: 07349554

Astutis.